

Hamilton County Community Foundation

Strategic Plan

DRAFT Version 2.0

Mission: To mobilize people, ideas and investment to make this a community where every individual has an equitable opportunity to reach their full potential—no matter their place, race or identity.

Values:

1. **Holistic Well-being:** Belonging begins with a healthy mind, body, and spirit, and we are committed to supporting initiatives that promote overall well-being.
2. **Safety and Accessibility:** Belonging requires safe housing and access to transportation. We are committed to ensuring that everyone in our community can live in secure, accessible, and supportive spaces.
3. **Inclusivity:** In an inclusive community, everyone feels welcomed, respected, and connected. We are committed to fostering environments where belonging thrives for all.

Our Approach: We achieve this by convening, connecting, and collaborating with our community partners and stakeholders to create lasting change.

Executive Summary of Goals and Strategies

CONVENE

Goal 1: Leading + Convening

Objective: Position ourselves as a leader in addressing the needs of Hamilton County through strategic leadership and convening efforts.

- **Strategy 1:** Broaden non-profit & community leaders engagement with the foundation to foster collaboration.
- **Strategy 2:** Lead conversations in the community around key issues and areas of need.
- **Strategy 3:** Clearly communicate our understanding of what our non-profit partners require and the impact they make within Hamilton County.

CONNECT

Goal 2: Grantmaking

Objective: Focus our grantmaking on areas of highest priority to maximize impact.

- **Strategy 1:** Align community partners and donors around the primary issues identified to enhance measurable impact.
- **Strategy 2:** Implement a more streamlined approach to granting while delivering more meaningful investments.

- **Strategy 3:** Align our grantmaking with our non-profit partner impact in Hamilton County.

CONNECT

Goal 3: Donor Relationships

Objective: Increase donor impact in our community and provide an exceptional donor experience.

- **Strategy 1:** Expand our reach to attract donors committed to ambitious goals through co-investment opportunities
- **Strategy 2:** Increase awareness of HCCF as the premier catalyst for local philanthropy, keeping funds within the community.
- **Strategy 3:** Implement a donor-centric model that delivers a premier donor experience.

COLLABORATE

Goal 4: Nonprofit Ecosystem Development & Health

Objective: Strengthen the Hamilton County nonprofit community by fostering a healthy ecosystem.

- **Strategy 1:** Support capacity building and organizational development for Hamilton County nonprofits.
- **Strategy 2:** Be a data resource hub in coordination with our collaborative partners.
- **Strategy 3:** Be a physical space and curator for meetings, networking, gatherings, events and other non-profit activities and initiatives.